					form to signatureforms@form990.org or fax it to 866			
Form	3453-TE	1			Entity Declaration and Signature for E-		OMB No. 1545-	0047
Denerte	nent of the Treasury	For calenda	ar year 20	- 23, o	r tax year beginning 01/01/2023 and ending 12/31/2023 0, 990-EZ, 990-PF, 990-T, 1120-POL, 4720, 8868, 5227, 5330, and 8		202	3
	Revenue Service				o www.irs.gov/Form8453TE for the latest information.			
Name c	f filer	•				EIN or SS	N	
COVE	NANT PATHWA	YS					47-3515588	
Par	Type of	Return an	nd Ret	urn	Information			
and Fo 6a, 7a 6b, 7b	orm 5330 filers n , 8a, 9a , or 10a	nay enter do below, and t , whichever	ollars and the amo is applie	d ce ount cable	ed with Form 8453-TE and enter the applicable amount, if any, f nts. For all other forms, enter whole dollars only. If you check the on that line of the return being filed with this form was blank, the e, blank (do not enter -0-). If you entered -0- on the return, then Part I.	e box on en leave l	line 1a, 2a, 3a, ine 1b, 2b, 3b, 4	4a, 5a, 4b, 5b,
1a	Form 990 chec	ck here .	. 🗸	b	Total revenue, if any (Form 990, Part VIII, column (A), line 12) .	1	1b 2	71,153
2a	Form 990-EZ	check here	. 🗆	b	Total revenue, if any (Form 990-EZ, line 9)	2	2b	
3a	Form 1120-PO	L check here	e 🗌	b	Total tax (Form 1120-POL, line 22)		3b	
4a	Form 990-PF	check here	. 🗆	b	Tax based on investment income (Form 990-PF, Part V, line 5)). 🖌	4b	
5a	Form 8868 che	eck here .	. 🗆	b	Balance due (Form 8868, line 3c)		5b	
6a	Form 990-T ch	leck here	. 🗆	b	Total tax (Form 990-T, Part III, line 4)	(6b	
7a	Form 4720 che	eck here .		b	Total tax (Form 4720, Part III, line 1)	🗖	7b	
8a	Form 5227 che	eck here .		b	FMV of assets at end of tax year (Form 5227, Item D)	· · ⊢	3b	
9a	Form 5330 che	eck here .		b	Tax due (Form 5330, Part II, line 19)	9	9b	
10a	Form 8038-CF				Amount of credit payment requested (Form 8038-CP, Part III, lin	e 22) 1	0b	
Part	Declara	ition of Of	ficer o	r Pe	erson Subject to Tax			
11a	withdrawal federal taxe contact the	(direct debi es owed on e U.S. Treasu	it) entry this ret ury Fina	to t turn, ncial	ts designated Financial Agent to initiate an Automated Clearing the financial institution account indicated in the tax preparation and the financial institution to debit the entry to this account. Agent at 1-888-353-4537 no later than 2 business days prior to utions involved in the processing of the electronic payment of	n softwa To revo the payr	re for payment oke a payment, ment (settlemen	of the I must t) date.

b If a copy of this return is being filed with a state agency(ies) regulating charities as part of the IRS Fed/State program, I certify that I executed the electronic disclosure consent contained within this return allowing disclosure by the IRS of this Form 990/990-EZ/ 990-PF (as specifically identified in Part I above) to the selected state agency(ies).

Under penalties of perjury, I declare that 🗹 I am an officer of the above named entity or 🗌 I am the person subject to tax with respect to (name of entity) , (EIN) ,

information necessary to answer inquiries and resolve issues related to the payment.

and that I have examined a copy of the 2023 electronic return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. I further declare that the amount in Part I above is the amount shown on the copy of the electronic return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send the return to the IRS and to receive from the IRS (a) an acknowledgement of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund.

	joyce skeet	August 14, 2024	joyce skeet, program director
Here	Signature of officer or person subject to tax	Date	Title, if applicable
Part III	Declaration of Electronic Return Originator	(ERO) and Paid P	Preparer (see instructions)

I declare that I have reviewed the above return and that the entries on Form 8453-TE are complete and correct to the best of my knowledge. If I am only a collector, I am not responsible for reviewing the return and only declare that this form accurately reflects the data on the return. The entity officer or person subject to tax will have signed this form before I submit the return. I will give a copy of all forms and information to be filed with the IRS to the officer or person subject to tax, and have followed all other requirements in Pub. 4163, Modernized e-File (MeF) Information for Authorized IRS *e-file* Providers for Business Returns. If I am also the Paid Preparer, under penalties of perjury I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. This Paid Preparer declaration is based on all information of which I have any knowledge.

ERO's Use	ERO's signature	Date	Check if also paid preparer	Check if self- employed	ERO's SSN or PTIN
	Firm's name (or yours if self-employed),				EIN
Only	address, and ZIP code				Phone no.

Under penalties of perjury, I declare that I have examined the above return and accompanying schedules and statements, and, to the best of my knowledge and belief, they are true, correct, and complete. Declaration of preparer is based on all information of which the preparer has any knowledge.

Paid Proparor	Print/Type preparer's name	Preparer's signature	Date	Check if self- employed	PTIN
Preparer Use Only	Firm's name			Firm's EIN	
Use Only	Firm's address	Phone no.			
		·			

For Privacy Act and Paperwork Reduction Act Notice, see back of form.

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public.

Go to www.irs.gov/Form990 for instructions and the latest information.

20 Open to Public Inspection

23

Α	For the	e 2023 calend	dar year, or tax year beginning	01/01/2023	and ending	12/31/	2023	
в	Check if	f applicable:	C Name of organization COVENAN	T PATHWAYS			D Emplo	oyer identification number
	Address	s change	Doing business as					47-3515588
	Name c	hange	Number and street (or P.O. box if m	ail is not delivered to street ac	dress)	Room/suite	E Teleph	none number
	Initial re	turn	PO Box 455					505-870-8497
	Final retu	urn/terminated	City or town, state or province, cour	ntry, and ZIP or foreign postal	code			
	Amende	ed return	Vanderwagen, NM 87326				G Gross	receipts \$ 271,153
	Applicat	tion pending	F Name and address of principal office	r: Joyce Skeet		H(a) Is thi <mark>s</mark> a g	roup return fo	or subordinates? 🗌 Yes 🗹 No
			PO Box 455, Vanderwagen, NM	87326		H(b) Are all s	subordinat	es included? 🗌 Yes 🗌 No
<u> </u>	Tax-exe	empt status:	✓ 501(c)(3) 501(c) () (insert no.) 🗌 4947(a)(1) or 🗌 527	If "No," attac	ch a list. Se	ee instructions.
J	Website	e: www.cov	enantpathways.org			H(c) Group e	exemption	number
к	Form of	organization: 🖌	Corporation Trust Associatio	n 🗌 Other	L Year of for	mation: 2015	M State	of legal domicile: NM
Ρ	art I	Summa	-					
	1	Briefly des	cribe the organization's mission	n or most significant ac	tivities: Cove	enant Pathways f	arm (Spi	rit Farm) was
Ce		developed	to be a living example of how we	e can recover and reclain	n traditional fa	arming and spirit	ual pract	tices, along with
Activities & Governance			I on Schedule O, Statement 2)					
ver	2		box if the organization disc				5% of it	s net assets.
ŝ	3		lumber of voting members of the governing body (Part VI, line 1a).				3	4
<u>م</u>	4		independent voting members	• • •		1b)	4	4
itie	5		per of individuals employed in a		t V, line 2a)		5	7
žť	6		per of volunteers (estimate if ne) i		6	4
Ă	7a		ated business revenue from Pa				7a	0
	b	Net unrelat	ted business taxable income fro	om Form 990-T, Part I,	line 11		7b	0
						Prior Yea	ar	Current Year
e	8		ons and grants (Part VIII, line 1h				255,916	269,918
ent	9	•	ervice revenue (Part VIII, line 2g	"·····			7,114	1,235
Revenue	10		t income (Part VIII, column (A),				0	0
_	11		nue (Part VIII, column (A), lines				0	0
	12		ue-add lines 8 through 11 (mu				263,030	271,153
	13		similar amounts paid (Part IX,				0	0
	14	•	aid to or for members (Part IX, o				0	0
ses	15		her compensation, employee be				178,676	146,914
Expenses	16a		al fundraising fees (Part IX, col				0	0
Т. Д	b		aising expenses (Part IX, colun		0	-		
	17	-	enses (Part IX, column (A), lines				92,945	111,524
	18	•	nses. Add lines 13–17 (must ec		,		271,621	258,438
	19	Revenue le	ess expenses. Subtract line 18	from line 12			-8,591	12,715
Net Assets or Fund Balances	00	T				Beginning of Cur		End of Year
sse Bala	20		ts (Part X, line 16)				272,813	282,243
let A	21		ties (Part X, line 26)				19,488	14,504
-			or fund balances. Subtract line	21 from line 20			253,325	267,739
Ľ	art II	Signatu	re Block					

Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.

Sign Here	Signature of officer joyce skeet, program director Type or print name and title			Date	
Paid	Print/Type preparer's name	Preparer's signature	Date	Check if self-employed	PTIN
Preparer Use Only	Firm's name			Firm's EIN	
	Firm's address			Phone no.	
May the IRS	discuss this return with the pre	parer shown above? See instruction	ns		🗌 Yes 🗌 No
					000

For Paperwork Reduction Act Notice, see the separate instructions.

Form 99	90 (2023) Page 2
Part	
4	Check if Schedule O contains a response or note to any line in this Part III
•	Covenant Pathways farm (Spirit Farm) was developed to be a living example of how we can recover and reclaim traditional farming and spiritual practices, along with modern practices, to establish resiliency in our way of life, reducing the dependency on
	the very food system that is harming us. Spirit Farm continues to develop the demonstration farm that uses all organic practices, (Continued on Schedule O, Statement 3)
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
	If "Yes," describe these changes on Schedule O.
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 136,329 including grants of \$ 0) (Revenue \$ 3,538) Spirit Farm: Develop and maintain a demonstration and experiential farm that uses only natural practices including microbiological composting, to heal the high desert southwestern soil and be a living example of how we can recover and reclaim traditional
	farming and spiritual practices, along with modern practices, to restore natures cycles to heal the environment and establish resiliency in our way of life, reducing the dependency on the very food system that is harming us. The farm provides visual models and discussion opportunities with growers of methods that can increase the quantity and quality of their produce, as well as use
	less water, which is a critical step when growing food in our climate. Technical assistants are trained annually.
4b	(Code:) (Expenses \$ 50,742 including grants of \$) (Revenue \$ 6,850) Community Education/Training: Provided bi-monthly workshops in the community and at our farm to create awareness and train others on soil microbes and how important they are to healing the soil, growing nutrient rich foods, restoring the natural water
	cycles and removing excess carbon from the atmosphere, Indigenous regenerative agriculture, microbiological composting
	trainings, food preservation, growing in a greenhouse, animal husbandry, etc. With extensive experience in both traditional Navajo
	growing practices as well as regenerative farming techniques, with the expertise required to assist growers, Covenant Pathways equips local indigenous growers start and expand their farms, sharing much of the 50+ tons of compost made annually on site.
	The organization also provides materials and hands on assistance to growers in several nearby communities. Visitors, native and non-native come to the farm to tour and experience the self-sufficiency of the farm.
4 -	
4c	(Code:) (Expenses \$ 27,400 including grants of \$) (Revenue \$ 48,973) Bio Char Implementation - a program under Spirit Farm to make Biochar to be added to the compost. Biochar has potential to increase the biomass of plants, healing the soil through a natural process. This year the organization is preparing to receive the biochar machine that has the capability to not only make the biochar, but use the heat to warm water that is then piped underneath
	the soil in the greenhouse, warming the soil in order to extend the growing season.
4d	Other program services (Describe on Schedule O.) See Schedule O, Statement 4
4e	(Expenses \$ 21,574 including grants of \$ 0) (Revenue \$ 0) Total program service expenses 236,045
	230,043

Form 99	0 (2023)		I	Page 3
Part	V Checklist of Required Schedules			
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		Yes	No
-	complete Schedule A	1	~	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	~	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3		~
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	~	
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5		~
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If</i> "Yes," <i>complete Schedule D, Part I</i>	6		~
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		~
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III	8		~
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9		~
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i> .	10		~
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI	11a	~	
b	Did the organization report an amount for investments – other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b		~
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c		~
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d		~
е	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		~
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f		~
	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII	12a		~
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		~
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		~
14a b	Did the organization maintain an office, employees, or agents outside of the United States? Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	14a		~
	fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i> .			
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or	14b		
16	for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15		~
17	assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV.</i>	16		~
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		~
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i> .	18		~
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19		~
20a	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		~
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		<u> </u>
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21		~

Form **990** (2023)

Form 99	00 (2023)		I	Page 4
Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22		~
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i> .	23		~
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a		~
b c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b 24c		
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	24d 25a		~
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b		~
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26		~
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27		~
28	Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions).			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," complete Schedule L, Part IV	28a		~
b c	A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i> A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28b 28c		~ ~
29 30	Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i> Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	29 30		<i>v</i> <i>v</i>
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i> Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	31 32		~ ~
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33		~
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		~
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		~
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
37	related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36		~
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		~
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	~	
Part	V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 5	-		
b c	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b 0 Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winner?			
	reportable gaming (gambling) winnings to prize winners?	1c	~	Ĺ

Form 99			ŀ	Page 5
Part	V Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 7			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b	~	
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		~
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O .	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		~
b	If "Yes," enter the name of the foreign country			
_	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).	_		
-	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		~
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		~
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
Uu	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		~
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or	Va		•
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		~
	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7c		~
	If "Yes," indicate the number of Forms 8282 filed during the year	_		
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		~
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract? . If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7f		レ レ
g h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7g 7h	~	~
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	/11		
•	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
a b	Gross income from members or shareholders			
b	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand			
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a		~
b 15	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> . Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	14b		
15	excess parachute payment(s) during the year?	15		~
	If "Yes," see the instructions and file Form 4720, Schedule N.	13		-
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		~
	If "Yes," complete Form 4720, Schedule O.			-
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person, engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Form 990 (20)	23)
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Part	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. Check if Schedule O contains a response or note to any line in this Part VI	See ir	struc	tions.
Secti	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 4 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.	-		
ь 2	Enter the number of voting members included on line 1a, above, who are independent . 1b 4 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	~	
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		~
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		~
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		~
6	Did the organization have members or stockholders?	6		~
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		~
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?			
0	Did the organization contemporaneously document the meetings held or written actions undertaken during	7b		~
8	the year by the following:			
а	The governing body?	8a	~	
b	Each committee with authority to act on behalf of the governing body?	8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at		-	
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9	~	
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Rever	ue C	ode.)	
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		~
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		~
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.	10-		
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		~
b C	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? <i>If "Yes," describe on Schedule O how this was done</i> .	12b 12c		
13	Did the organization have a written whistleblower policy?	13	~	
14	Did the organization have a written document retention and destruction policy?	14	•	~
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			-
а	The organization's CEO, Executive Director, or top management official	15a		~
b	Other officers or key employees of the organization	15b		~
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a		~
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			
	organization's exempt status with respect to such arrangements?	16b		
Secti	on C. Disclosure			
17 18	List the states with which a copy of this Form 990 is required to be filed <u>NM</u> Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990- (3)s only) available for public inspection. Indicate how you made these available. Check all that apply.	T (sec	tion {	501(c)
19	□ Own website □ Another's website □ Upon request □ Other <i>(explain on Schedule O)</i> Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict or and financial statements available to the public during the tax year.	f inte	rest p	olicy,

20	State the name, address, and telephone number of the person who possesses the organization's books and records.
	Joyce Skeet, (505)870-8497

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Page **6**

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

• List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

				(0	C)					
(A)	(B)				ition			(D)	(E)	(F)
Name and title	Average					e than c is both		Reportable	Reportable	Estimated amount
	hours					or/trust		compensation	compensation	of other
	per week (list any		-					from the organization (W-2/	from related organizations (W-2/	compensation from the
	hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	ghe:	Former	1099-MISC/	1099-MISC/	organization and
	related	dual	tion	`	n pl	st co yee	¥	1099-NEC)	1099-NEC)	related organizations
	organizations below	r tru	alt		oye	duc				
	dotted line)	stee	ust		Ψ	ens				
			e			Highest compensated employee				
James Skeet	50.00		C							
Executive Director	0.00 🚺	~			~	~		36,767	0	0
Joyce Skeet	60.00									
Program Director	0.00				~			34,759	0	0
Natana Begay	30.00									
Business Manager	0.00				~			21,575	0	0
Vanessa Vandever	0.50									
board member	0.00	~						300	0	0
Harriet Yazzie	2.00									
Board Member	0.00	~						0	0	0
Byron McMillan	1.00	ļ								
board president	0.00	~		~				0	0	0
Julie Matt	0.00	-								
board member	0.00	~						0	0	0
Percy Anderson	0.50	-								
board member	0.00	~						0	0	0
Chanselyn foster	0.50	-								
board member	0.00	~						0	0	0
		-								
	+	-								
	+	-								
	+	-								
	+									
								<u> </u>		

Part	VI Section A. Officers, Directors, 1	rustees,	Key I	Emj	ploy	yee	s, an	d F	lighest Compe	nsated	Emplo	yees (contir	nued)
					(0	C)								
	(A)	(B)	(B) Position (do not check more than or				(D)	(E)			(F)			
	Name and title	Average					e than o is both		Reportable	Report		Estima	ited am	ount
		hours					or/trust		compensation	compen	sation		f other	
		per week			1	-	1	ŕ	from the	from re			pensati	on
		(list any hours for	Individual trustee or director	Institutional trustee	Officer	Key employee	npl	Former	organization (W-2/ 1099-MISC/	organizatio 1099-N			om the	and
		related	idu:	utio	er	m	est o	Ē	1099-NEC)	1099-1		related		
		organizations	or #	nal		Ŋ	eon				,			
		below dotted line)	uste	trus		e	per							
		dotted line)	ď	stee			Highest compensated employee							
							ed							
		T												
		+	1											
		+	ł											
		+	ł											
			1											
		+	1											
			ł											
		-												
		l C												
1b	Subtotal								93,401		0			0
c	Total from continuation sheets to Part		n A	•	•	•	•	•	75,401					
d	Total (add Burned In and As)	vii, oeciio		·	•	• •	•••	•	02.401		0			
	Total number of individuals (including	but not							93,401		0	han ¢		$\frac{0}{10 \text{ of}}$
2	reportable compensation from the organi		mme	u	.0 1	nos		leu	above) who re	eceived i	nore t	nan p	100,00	0 01
	reportable compensation from the organi	zation							0					
													Yes	No
3	Did the organization list any former of							mpl	loyee, or highes	st compe	ensated			
	employee on line 1a? If "Yes," complete :	Schedule J	for su	ıch	ind	ividı	ual					3		~
4	For any individual listed on line 1a, is the	e sum of re	portal	ble	con	npei	nsatio	n a	nd other compe	nsation fr	om the			
	organization and related organizations													
		-										4		~
5	Did any person listed on line 1a receive of	r accrue co	mne	nsat	tion	froi	m anv	/ IIn	related organizat	tion or inc	lividual			•
Ū	for services rendered to the organization													
Centi		: 11 103, 0	Jompi	0.0	00/	icut		01 3	such person .		• •	5		~
	on B. Independent Contractors													
1	Complete this table for your five high	nest compe	ensate	ed	inde	eper	ndent	co	ontractors that r	eceived	more t	han \$	100,00	JO of
	compensation from the organization. Rep	ort compen	satio	n tor	r the	e ca	lenda	r ye	ar ending with or	within th	e organ	ization	's tax	year.
	(A)								(B)			(C)		
	Name and business add	lress							Description of serv	/ices	(Compens	ation	
None														
								-						
								-						

² Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization 0

Part VIII Statement of Revenue

Check if Schedule O contains a response or note to an	ny line in this Pa	rt VIII..						ļ
								-

				(A) Total revenue	(B) Related or exempt	(C) Unrelated	(D) Revenue excluded
					function revenue	business revenue	from tax under sections 512–514
ູ່ ເ	1a	Federated campaigns 1a	0				
Contributions, Gifts, Grants, and Other Similar Amounts	b	Membership dues	0				
ອ ອີ	с	Fundraising events	0				
fts, r A	d	Related organizations 1d	0				
nila Dila	е	Government grants (contributions) 1e	27,400				
Sin	f	All other contributions, gifts, grants,					
utic Jer		and similar amounts not included above 1f	242,518				
Oth	g	Noncash contributions included in					
ont nd	_	lines 1a–1f 1g					
<u>a</u> C	h	Total. Add lines 1a-1f		269,918			
θ	0-		Business Code	4.005	1.005		
Program Service Revenue	2a	Outreach/Education/Tours	110000	1,235	1,235	0	0
jram Ser Revenue	b						
ver Ver	c d						
Be	e						
rõ	f	All other program service revenue		0	0	0	0
D	g	Total. Add lines 2a–2f		1,235	0	0	0
	3	Investment income (including dividend		1,200			
	-	other similar amounts)		0	0	0	0
	4	Income from investment of tax-exempt be	ond proceeds	0	0	0	0
	5	Royalties		0	0	0	0
		(i) Real	(ii) Personal				
	6a	Gross rents 6a 0	0				
	b	Less: rental expenses 6b 0	0				
	с	Rental income or (loss) 6c 0	0				
	d	Net rental income or (loss)		0	0	0	0
	7a	Gross amount from (i) Securities	(ii) Other				
		sales of assets	o				
		other than inventory 7a	Ŭ				
ne	b	Less: cost or other basis					
Revenue		and sales expenses . 7b 0	-				
Be	C L	Gain or (loss) 7c 0	0				
ler	d	Net gain or (loss)		0	0	0	0
Oth	8a	Gross income from fundraising events (not including \$00					
_		of contributions reported on line					
		1c). See Part IV, line 18 8a	0				
	b	Less: direct expenses 8b	0				
	С	Net income or (loss) from fundraising eve	ents	0		0	0
	9a	Gross income from gaming					
		activities. See Part IV, line 19 . 9a	0				
	b	Less: direct expenses 9b	0				
	С	Net income or (loss) from gaming activiti	es	0	0	0	0
	10a	Gross sales of inventory, less					
		returns and allowances 10a	-				
		Less: cost of goods sold 10b					
	C	Net income or (loss) from sales of invente	1	0	0	0	0
sno	44-		Business Code				
Jec	11a		-				
scellaneo Revenue	b		-				
Miscellaneous Revenue	c d	All other revenue	-				<u> </u>
Ϊ	e u	Total. Add lines 11a–11d	L	0			
	12	T I I I I		271,153	1,235	0	0
	. 4			271,103	1,230	0	Eorm 990 (2023)

Part IX Statement of Functional Expenses

	Statement of Functional Expenses on 501(c)(3) and 501(c)(4) organizations must comp				
	Check if Schedule O contains a response				
	ot include amounts reported on lines 6b, 7b, b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 .	0	0		
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign	0	0		
	organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	0	0		
4 5	Benefits paid to or for members Compensation of current officers, directors,	0	0		
6	trustees, and key employees	71,525	68,609	2,916	C
	persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0		0	C
7 8	Other salaries and wages	71,396	64,003	7,393	(
0	section 401(k) and 403(b) employer contributions)	0	0	0	C
9	Other employee benefits	1,042	1,042	0	C
10 11	Payroll taxes	2,951	53	2,898	
a	Management	0	0	0	(
b	Legal	0	0	0	(
С	Accounting	0	0	0	(
d	Lobbying	0	0	0	
е	Professional fundraising services. See Part IV, line 17	0			(
f	Investment management fees	0	0	0	(
g	Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.)	17 470	15.0(2)	2 417	,
12	Advertising and promotion	17,479	15,062	2,417	(
12	Office expenses	4,558	2,670	1,888	(
14	Information technology	3,803	453	3,350	
15	Royalties	0		0	(
16	Occupancy	12,140	12,140	0	(
17		12,457	12,046	411	(
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	0	0	0	0
20		0	0	0	(
20 21	Payments to affiliates	0	0	0	
22	Depreciation, depletion, and amortization	0	0	0	
23		3,856	3,803	53	
24	Other expenses. Itemize expenses not covered	5,000	0,000		
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
а	Facilities & Equipment	55,537	55,537	0	C
b					
С					
d					
е	All other expenses	1,694	627	1,067	C
25	Total functional expenses. Add lines 1 through 24e	258,438	236,045	22,393	0
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if				
	following ŠOP 98-2 (ASC 958-720)				

Form 990 (2023)

Check if Schedule C contains a response or note to any line in this Part X Image: Control of the contro		n 990 (20	•			Page 11	
(A) (B) (C) (C) 1 Cash—non-interest-bearing 137,668 1 146,600 2 Savings and temporary cash investments 6 2 22 3 Piedges and grants receivable, net 2000 3 0 4 Accounts receivable, net 2000 3 0 4 Accounts receivable, net 2000 3 0 4 Leans and other receivables from other disqualified persons (as defined under section 4958(r)(1), and persons described in section 4958(r)(3)(8) 0 5 0 7 Notes and loans receivable, net 10a 134,617 0 8 0 9 Prepaid expenses and deferred charges 0 9 724 0 134,617 10a 134,617 10b 0 12 10c 134,617 11 Investments-outre securities. See Part IV, line 11 10 12 0 134,617 12 Investments-outre securities. See Part IV, line 11 0 12 0 134,617	P	art X				_	
1 Cash—mon-interest-bearing 137.668 1 146.600 2 Savings and temporary cash investments 6 2 22 3 Piedges and grants receivable, net 0 4 280 4 Accounts receivable, net 0 4 280 5 Leans and other receivables from other dispuelified persons (as defined under section 49580(1)), and persons described in section 49580(2)(8) 0 5 0 7 Notes and contre receivable, net 0 7 0 0 8 0 9 Prepaid expenses and deferred charges 0 7 0 0 8 0 9 Prepaid expenses and deferred charges 0 7 0 0 134.617 10 Last, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10 134.617 10 12 0 134.617 11 Investments – other sourches. See Part IV, line 11 0 12 0 134.617 12 Investments – other sourches. See Part IV, line 11 0 12			Check if Schedule O contains a response or note to any line in this Par	(A)		(B)	
2 Savings and temporary cash investments Accounts receivable, net 0 4 Accounts receivables from any current of former, director, trustes, key employee, creator of founder, substantial contributor, or 35% controlled entity or family member of any of these persons 6 Loans and other receivables from ather disqualified persons (as defined under section 4956(f)(1), and persons described in section 4958(c)(3)(B) 7 Notes and loans receivable, net 0 7 Notes and loans receivable from other disqualified persons (as defined under section 4958(f)(1), and persons described in section 4958(c)(3)(B) 0 7 Notes and loans receivable, net 0 7 Notes and depreciation 10a 134,617 10b 134,617 10c 134,617 10a 12,200 13 14 15 16 17 10a 12,215 16 17 17 <		1	Cash-non-interest-bearing		1		
3 Pledges and grants receivable, net 2,000 3 0 4 Accounts receivable, net 0 4 280 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 0 6 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 0 7 Notes and other receivable, net 0 7 0 0 7 0 9 Prepaid expenses and deferred charges 0 8 0 7 0 10a 134,617 11 10a 134,617 0 12 0 11 Investmentspublicly traded securities 0 11 0 13 0 12 Investmentspublicly traded securities 0 14 0 13 0 12 Investments			-				
4 Accounts receivable, net 0 4 280 5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons 0 5 0 6 Loans and other receivables from other disqualified persons (as defined under section 49580(r)(1), and persons described in section 4958(c)(3)(8) 0 6 0 7 Notes and loans receivables from other disqualified persons (as defined under section 49580(r)(3)(8) 0 6 0 9 Prepaid expenses and deferred charges 0 9 724 10a Loan, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 0 11 0 11 Investmentspublicly traded securities 0 11 0 12 0 12 Investmentspublicly traded securities 0 13 0 14 0 13 Investmentspublicly traded securities 0 17 0 22 0 14 Intangible assets. See Part IV, line 11 0 13 0 14 0 15 Other assets. See Part IV, line 11 0							
5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons. 0 5 0 6 Loans and other receivables from other disqualified persons (as defined under section 4958)((1)). and persons described in section 4958)((1). and persons described in section 4958) ((1). and persons described in the section 4958) ((1). and persons described in the section 4958) ((1). and persons described in the section 4958) ((1). and persons described in the section 4958) ((1). and persons described in section 4958) ((1). and persons described in the section 4958) ((1). and personsedescribed in the section 4958							
6 Loans and other receivables from other disqualified persons (as defined under section 4958(b)(1)), and persons described in section 4958(b)(3)(B) 0 6 0 7 Notes and loans receivable, net			Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%	Ū	-	200	
under section 4958(n)(1), and persons described in section 4958(c)(3)(B) 0 6 numeric cost of the section 4958(c)(3)(B) 7 Notes and loans receivable, net 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 104 104 104 104 104 104 104 104 104 104 104 104 104 104 104 104 104 <th cols<="" td=""><td></td><td>-</td><td></td><td>0</td><td>5</td><td>0</td></th>	<td></td> <td>-</td> <td></td> <td>0</td> <td>5</td> <td>0</td>		-		0	5	0
88 Inventories for sale or use 0 8 0 9 Prepaid expenses and deferred charges 0 9 724 10a 134,617 0 9 724 10b 132,618 10c 134,617 10a 132,618 10c 134,617 11 Investments-publicly traded securities 0 11 0 12 Investments-other securities. See Part IV, line 11 0 12 0 13 Investments-program-related. See Part IV, line 11 0 13 0 14 Intangible assets 0 14 0 14 15 Other assets, See Part IV, line 11 0 12 0 13 16 Total assets. Add lines 1 through 15 (must equal line 33) 0 272,813 16 282,243 17 Accounts payable and accrued expenses 0 17 0 0 10 0 10 0 12 0 0 10 0 10 0 10 0 10 0 10 0 10 10 0		6		0	6	0	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 134,617 b Less: accumulated depreciation 10b 0 132,618 10c 134,617 11 Investments – publicly traded securities 0 0 11 0 12 0 12 Investments – other securities. See Part IV, line 11 0 12 0 13 0 13 Investments – program-related. See Part IV, line 11 0 13 0 14 0 13 0 14 Intragible assets 0 14 0 13 0 0 14 0 14 0 14 0 14 0 0 14 0 0 14 0 0 18 0 0 17 Accounts payable and accrued expenses 0 17 0 0 18 0 0 21 0 0 21 0 0 21 0 0 21 0 0 21 0 0 21 0 0 21 0 0 10	ts	7	Notes and loans receivable, net	0	7	0	
10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D 10a 134,617 b Less: accumulated depreciation 10b 0 132,618 10c 134,617 11 Investments – publicly traded securities. See Part IV, line 11 0 12 0 11 0 12 0 12 Investments – other securities. See Part IV, line 11 0 13 0 0 14 0 13 0 14 Intragible assets . . 0 14 0 13 0 15 Other assets. See Part IV, line 11 . . . 521 15 0 16 Total assets. Acid lines 1 through 15 (must equal line 33) 0 18 0 17 Accounts payable and accrued expenses . . 0 18 0 0 21 0 0 21 0 0 21 0 0 21 0 0 21 0 0 21 0 0 21 0 0 14<	se	8	Inventories for sale or use	0	8	0	
basis. Complete Part VI of Schedule D 10a 134,617 b Less: accumulated depreciation 10b 0 132,618 10c 134,617 11 Investments – oblicly traded securities 0 11 0 12 0 12 Investments – other securities. See Part IV, line 11 0 13 0 13 0 14 Interstments – program-related. See Part IV, line 11 0 13 0 14 0 15 Other assets. See Part IV, line 11 521 15 0 0 14 0 16 Total assets. Add lines 1 through 15 (must equal line 33) 772,813 16 282,243 17 Accounts payable and accrued expenses 0 17 0 18 Grants payable 0 19 0 0 20 Tax-exempt bond liabilities 0 20 0 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 22 Loans and other payables to any othese persons 0 22 0 0 23 Secured mortgage	¥	9	Prepaid expenses and deferred charges	0	9	724	
b Less: accumulated depreciation 10b 0 132,618 10c 134,617 11 Investments – publicity traded securities 0 11 0 0 12 0 12 Investments – other securities. See Part IV, line 11 0 12 0 0 13 0 13 Investments – orgram-related. See Part IV, line 11 0 13 0 0 14 0 15 Other assets. See Part IV, line 11 521 15 0 0 14 0 16 Total assets. Add lines 1 through 15 (must equal line 33) 272,813 16 282,243 17 Accounts payable and accrued expenses 0 17 0 0 18 0 19 Deferred revenue 0 19 0 0 21 0 0 21 0 21 Escrow or custodial account liability. Complete Part IV of Schedule D 0 21 0 0 21 0 22 Loans and other payables to any othrese persons 0 22 0 0 24 0 24		10a					
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	Ne		Total liabilities and net assets/fund balances	272,813		282,243	

Form **990** (2023)

Form 99	90 (2023)			Pa	ge 12
Par	XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1		1			1,153
2		2			8,438
3		3			2,715
4		4			3,325
5		5			0
6		6			0
7		7			0
8		8			1,699
9		9			0
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line	-			
		10		26	7,739
Part	XII Financial Statements and Reporting			20	,,,,,,
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: 🗌 Cash 🕑 Accrual 🗌 Other 🔷			100	110
•	If the organization changed its method of accounting from a prior year or checked "Other," exp	lain on			
	Schedule O.				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant? .		2a		~
20	If "Yes," check a box below to indicate whether the financial statements for the year were comp		Za		•
	reviewed on a separate basis, consolidated basis, or both.	Jieu U			
	Separate basis Consolidated basis Both consolidated and separate basis				
h	Were the organization's financial statements audited by an independent accountant?		Oh		~
b	If "Yes," check a box below to indicate whether the financial statements for the year were audite	 d on o	2b		<u> </u>
	separate basis, consolidated basis, or both.	u on a			
-	Separate basis Consolidated basis Both consolidated and separate basis	aight of			
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for overs the audit, review, or compilation of its financial statements and selection of an independent accountant				
			2c		
	If the organization changed either its oversight process or selection process during the tax year, exp Schedule O.	biain on			
-					
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth	h in the			
	Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	• •	3a		~
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not under				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	alts .	3b		
			Forr	n 990	(2023)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

OMB No. 1545-0047

Department of the T	reasun
Internal Revenue Se	

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public
Inspection

Name of the organization COVENANT PATHWAYS

Employer identification number

47-3515588

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i).
- 2 A school described in **section 170(b)(1)(A)(ii)**. (Attach Schedule E (Form 990).)
- 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).
- 4 A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state:
- 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.)
- 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v).
- 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.)
- 9 An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university:
- 10 An organization that normally receives (1) more than 331/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 331/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.)
- 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4).
- 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.
 - **a Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B.
 - **b** Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C.
 - c Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E.
 - d Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V.
 - e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.
 - f Enter the number of supported organizations
 - g Provide the following information about the supported organization(s).

gg		·····(·)	-			
(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1–10 above (see instructions))	listed in you	organization ur governing ment?	(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
(A)						
(B)						
(C)						
(D)						
(E)						
Total						

Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under
Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in line) (a) 2019 (b) 2020 (c) 2021 (c) 2022 (c) 2023 (f) Total 1 Gits, grants, contributions, and membership fees received. (Do not include any "unusual grants.") (a) 207, 826 226,013 255,916 254,653 1,230,578 2 Tax reverues leveld for the organization's benefit and either paid to or expended on its behalf (a) 0 (b) 0 (c) 0 (c	Secti	on A. Public Support			<i>/</i> 1	•	,	
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<pre>rents, royalties, and income from similar sources</pre>	8	Gross income from interest, dividends,						
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 organization								
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions								
instructions	10							
	10	•						

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Secti	on A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513						
4	Tax revenues levied for the						
•	organization's benefit and either paid						
	to or expended on its behalf						
5	The value of services or facilities						
5	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
0 7a	Amounts included on lines 1, 2, and 3				, 		
7 a	received from disgualified persons .						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	•						
c	Add lines 7a and 7b						_
8	Public support. (Subtract line 7c from						
<u></u>	line 6.)						
	on B. Total Support				(()	(a =
	dar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends,						
	payments received on securities loans, rents,						
	royalties, and income from similar sources						
b	Unrelated business taxable income (less						
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
С	Add lines 10a and 10b						
11	Net income from unrelated business						
	activities not included on line 10b, whether						
	or not the business is regularly carried on						
12	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for the	organization'	s first, second	d, third, fourth,	or fifth tax ye	ear as a sec	tion 501(c)(3)
	organization, check this box and stop he	re					
Secti	on C. Computation of Public Suppor	rt Percentag	е				
15	Public support percentage for 2023 (line	8, column (f), c	livided by line	13, column (f))		15	%
16	Public support percentage from 2022 Scl	hedule A, Part	III, line 15 .			16	%
Secti	on D. Computation of Investment In						
17	Investment income percentage for 2023 (-	by line 13, colu	ımn (f))	17	%
18	Investment income percentage from 202			-		18	%
19a	331/3% support tests-2023. If the organ					ore than 33	
	17 is not more than 331/3%, check this box						
b	331/3% support tests-2022. If the organiz	-	-	-		-	
	line 18 is not more than 33 ¹ /3%, check this						
20	Private foundation. If the organization di	-	-	-			
				<u>,,</u> .e.,			ile A (Form 990) 2023
						2011040	

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- 4a Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in **Part VI**, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? *If "Yes," complete Part I of Schedule L (Form 990).*
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If "Yes," provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If "Yes," provide detail in Part VI.*
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

Yes No

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1	
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part		

VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.

Section C. Type II Supporting Organizations

1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in **Part VI** how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).

Section D. All Type III Supporting Organizations

Yes No 1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided? 1 2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s). 2 3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard. 3

Section E. Type III Functionally Integrated Supporting Organizations

- 1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).
- a The organization satisfied the Activities Test. Complete line 2 below.
- **b** The organization is the parent of each of its supported organizations. *Complete line 3 below.*
- c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).
- 2 Activities Test. Answer lines 2a and 2b below.
- **a** Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in **Part VI** the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. *Answer lines 3a and 3b below.*
- **a** Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If "Yes" or "No," provide details in Part VI.*
- **b** Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in Part VI the role played by the organization in this regard.*

2a

2b

3a

3b

Yes No

2

1

Yes No

Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Org	jani	zations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying instructions. All other Type III non-functionally integrated supporting organ			
Secti	on A-Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	Ó	
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Secti	on B-Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d.	3		
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by 0.035.	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Secti	on C-Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functiona (see instructions).	ally i	ntegrated Type III suppo	orting organization

Schedule A (Form 990) 2023

Schedu	e A (Form 990) 2023				Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3	B) Supporting Organi	zations (continued	d)	
Sect	on D—Distributions				Current Year
1	Amounts paid to supported organizations to accomplish of			1	
2	Amounts paid to perform activity that directly furthers exe	empt purposes of suppo	orted		
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purp	oses of supported orga		3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required-	•	/	5	
6	Other distributions (describe in Part VI). See instructions.			6	
	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which (provide details in Part VI). See instructions.	h the organization is res		8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Sect	on E—Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2023	s	(iii) Distributable Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2023 (reasonable cause required — <i>explain in Part VI</i>). See instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
С	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years				
h	Applied to 2023 distributable amount				
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2023 from Section D, line 7: \$				
а	Applied to underdistributions of prior years				
b	Applied to 2023 distributable amount				
C	Remainder. Subtract lines 4a and 4b from line 4.				
5	Remaining underdistributions for years prior to 2023, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
6	Remaining underdistributions for 2023. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.				
7	Excess distributions carryover to 2024. Add lines 3j and 4c.				
8	Breakdown of line 7:				
а	Excess from 2019				
b	Excess from 2020				
С	Excess from 2021				
d	Excess from 2022				
е	Excess from 2023				

Schedule A (Form 990) 2023

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

 ×

Political Campaign and Lobbying Activities

2

OMB No. 1545-0047

3

For Organizations Exempt From Income Tax Under Section 501(c) and Section 527

Department of the Treasury Internal Revenue Service

Complete if the organization is described below. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

If the organization answered "Yes" on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then:

- Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.
- Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.
- · Section 527 organizations: Complete Part I-A only.

If the organization answered "Yes" on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then:

- Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.
- Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.

If the organization answered "Yes" on Form 990, Part IV, line 5 (Proxy Tax) (see separate instructions) or Form 990-EZ, Part V, line 35c (Proxy Tax) (see separate instructions), then:

• Section 501(c)(4), (5), or (6) organizations: Complete Part III.

Name	of organization	Employer ic	entificat	tion number	
COVE	NANT PATHWAYS		47-35	15588	
Part	I-A Complete if the organization is exempt under section 501(c) or is a se	ction 52	' orgar	nization.	
1	Provide a description of the organization's direct and indirect political campaign activities."				
2	Political campaign activity expenditures. See instructions		\$		
3	Volunteer hours for political campaign activities. See instructions				
Part	-B Complete if the organization is exempt under section 501(c)(3).				
1	Enter the amount of any excise tax incurred by the organization under section 4955		\$		
2	Enter the amount of any excise tax incurred by organization managers under section 4955	5	\$		
3	If the organization incurred a section 4955 tax, did it file Form 4720 for this year?				No
4a	Was a correction made?			Yes	No
b	If "Yes," describe in Part IV.				
Part	I-C Complete if the organization is exempt under section 501(c), except s	section 5)1(c)(3)	-	
1	Enter the amount directly expended by the filing organization for section 527 exempt	function			
	activities		\$		
2	Enter the amount of the filing organization's funds contributed to other organizations for 527 exempt function activities		\$		
3	Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1 line 17b		\$		
4	Did the filing organization file Form 1120-POL for this year?			Yes	No
5	Enter the names, addresses, and employer identification number (EIN) of all section 527 per organization made payments. For each organization listed, enter the amount paid from the				

the amount of political contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.

(a) Na	ame	(b) Address	(c) EIN	(d) Amount paid from filing organization's funds. If none, enter -0	(e) Amount of political contributions received and promptly and directly delivered to a separate political organization. If none, enter -0
(1)					
(2)	•				
(3)					
(4)					
(5)					
(6)					

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule C (Form 990) 2023

Sch	edule C (Form 990) 2023			Page 2
Pa	rt II-A Complete if the organization section 501(h)).	is exempt under section 501(c)(3) and file	d Form 5768 (ele	ction under
A	Check if the filing organization belongs to EIN, expenses, and share of exce	o an affiliated group (and list in Part IV each affiliate ss lobbying expenditures).	ed group member's	s name, address,
В	Check 🔲 if the filing organization checked b	box A and "limited control" provisions apply.		
	Limits on Lobby	ring Expenditures	(a) Filing	(b) Affiliated
	(The term "expenditures" me	ans amounts paid or incurred.)	organization's totals	group totals
1	a Total lobbying expenditures to influence p	oublic opinion (grassroots lobbying)		
	b Total lobbying expenditures to influence a	a legislative body (direct lobbying)		
		and 1b)		
		lines 1c and 1d)		
	f Lobbying nontaxable amount. Enter the columns.	he amount from the following table in both		
	If the amount on line 1e, column (a) or (b) is:	The lobbying nontaxable amount is:		
	not over \$500,000,	20% of the amount on line 1e.		
	over \$500,000 but not over \$1,000,000,	\$100,000 plus 15% of the excess over \$500,000.		
	over \$1,000,000 but not over \$1,500,000,	\$175,000 plus 10% of the excess over \$1,000,000.		
	over \$1,500,000 but not over \$17,000,000,	\$225,000 plus 5% of the excess over \$1,500,000.		
	over \$17,000,000,	\$1,000,000.		
	g Grassroots nontaxable amount (enter 259	% of line 1f)		
	h Subtract line 1g from line 1a. If zero or les			
	i Subtract line 1f from line 1c. If zero or les			
		on either line 1h or line 1i, did the organization		Yes No

4-Year Averaging Period Under Section 501(h)

(Some organizations that made a section 501(h) election do not have to complete all of the five columns below. See the separate instructions for lines 2a through 2f.)

	Lobbyir	g Expenditures	During 4-Year Av	veraging Period		
Calendar year (or fiscal beginning in)	year	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) Total
2a Lobbying nontaxable a	mount					
b Lobbying ceiling amour (150% of line 2a, colum						
c Total lobbying expendit	tures					
d Grassroots nontaxable	amount					
e Grassroots ceiling amo (150% of line 2d, colum						
f Grassroots lobbying ex	penditures					

Schedule C (Form 990) 2023

1 During legislat		(a	a)		(b)	
legislat referen	s" response on lines 1a through 1i below, provide in Part IV a detailed of the lobbying activity.	Yes	No	4	moun	nt
	the year, did the filing organization attempt to influence foreign, national, state, or local ion, including any attempt to influence public opinion on a legislative matter or					
a Volunta	dum, through the use of:					
	eers?		~			
	aff or management (include compensation in expenses reported on lines 1c through 1i)?	~				
	advertisements?		~			
	is to members, legislators, or the public?	~				
	ations, or published or broadcast statements?		~			
	to other organizations for lobbying purposes?		~			
	contact with legislators, their staffs, government officials, or a legislative body?	~				
h Rallies	, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		~			
i Other a	activities?		~			
j Total. A	Add lines 1c through 1i					
	e activities in line 1 cause the organization to not be described in section 501(c)(3)?		~			
b If "Yes	," enter the amount of any tax incurred under section 4912					
c If "Yes	," enter the amount of any tax incurred by organization managers under section 4912 .					
d If the fi	ling organization incurred a section 4912 tax, did it file Form 4720 for this year?					
art III-A	Complete if the organization is exempt under section 501(c)(4), section 501(c) 501(c)(6).	(5), c	or se	ction		
					Yes	1
1 Were s	ubstantially all (90% or more) dues received nondeductible by members?			1		
2 Did the	organization make only in-house lobbying expenditures of \$2,000 or less?			2		
3 Did the	organization agree to carry over lobbying and political campaign activity expenditures from the	prior	year?	3		
1 Dues. a	and if either (a) BOTH Part III-A, lines 1 and 2, are answered "No" OR (b) Part "Yes." assessments and similar amounts from members		1	-		
	162(e) nondeductible lobbying and political expenditures (do not include amounts)	of				
politic	al expenses for which the section 527(f) tax was paid).	01	2a			
		•				
	ver from last year	·	2b			
		•	2c			
c Total	, ate amount reported in section 6033(e)(1)(A) notices of nondeductible section 162(e) dues					
c Total 3 Aggreg			3			
c Total 3 Aggreg 4 If notic	es were sent and the amount on line 2c exceeds the amount on line 3, what portion of		3			
c Total 3 Aggreg 4 If notic excess	es were sent and the amount on line 2c exceeds the amount on line 3, what portion of does the organization agree to carryover to the reasonable estimate of nondeductible lobby	ving				
 c Total 3 Aggreg 4 If notic excess and point 	es were sent and the amount on line 2c exceeds the amount on line 3, what portion of	ving	3 4 5			

Schedule C (Form 990) 2023

SCHEDULE	D
(Form 990)	

Supplemental Financial Statements

Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990. Go to www.irs.gov/Form990 for instructions and the latest information.

2023 **Open to Public** Inspection

OMB No. 1545-0047

Name of the organization
Internal Revenue Service
Department of the Treasury

Employer identification number

COVE	NANT PATHWAYS			47-3515588
Par			s or Acc	ounts
	Complete if the organization answered "	Yes" ON Form 990, Part IV, Ilne 6.	(b)	Funds and other accounts
1	Total number at end of year			
2	Aggregate value of contributions to (during year) .			
3	Aggregate value of grants from (during year)			
4	Aggregate value at end of year			
5	Did the organization inform all donors and donor a	<u> </u>		
	funds are the organization's property, subject to the			
6	Did the organization inform all grantees, donors, ar			
	only for charitable purposes and not for the benefit			· ·
	conferring impermissible private benefit?	· · · · · · · · · · · · · · · · · · ·		· · · DYes DNo
Par				
	Complete if the organization answered "			
1	Purpose(s) of conservation easements held by the c			
	Preservation of land for public use (for example, recreation	ation or education) 📃 Preservation of	a historic	ally important land area
	Protection of natural habitat	Preservation of	a certified	historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization hel	d a qualified conservation contribution	in the for	n of a conservation
	easement on the last day of the tax year.			Held at the End of the Tax Year
а	Total number of conservation easements		. 2 a	
b	Total acreage restricted by conservation easements	s	. 2b	
С	Number of conservation easements on a certified hi			
d	Number of conservation easements included on line		not	
	on a historic structure listed in the National Register		· 2d	
3	Number of conservation easements modified, trans tax year	ferred, released, extinguished, or term	inated by	the organization during the
4	Number of states where property subject to conserv	vation easement is located		
5	Does the organization have a written policy reg		ection, ha	ndling of
	violations, and enforcement of the conservation eas	ements it holds?		· · · D Yes 🗌 No
6	Staff and volunteer hours devoted to monitoring, inspec	ting, handling of violations, and enforcing	conservati	on easements during the year
7	Amount of expenses incurred in monitoring, inspecting	g, handling of violations, and enforcing c	onservatio	n easements during the year
8	Does each conservation easement reported on line	2d above satisfy the requirements of s	ection 170	0(h)(4)(B)(i)
-	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports of			
	sheet, and include, if applicable, the text of the foot organization's accounting for conservation easement		ements th	at describes the
	<u> </u>			
Part			other Sin	nilar Assets
	Complete if the organization answered "			
1a	If the organization elected, as permitted under FAS			
	of art, historical treasures, or other similar assets service, provide in Part XIII the text of the footnote t			
b	If the organization elected, as permitted under FAS			
	art, historical treasures, or other similar assets held		earchinnu	interance of public service,
	provide the following amounts relating to these item	IƏ.		•
	 (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 			. \$
-	(ii) Assets included in Form 990, Part X			. \$
2	If the organization received or held works of art,	nistorical treasures, or other similar a	assets for	tinancial gain, provide the
	following amounts required to be reported under FA			۴
a L	Revenue included on Form 990, Part VIII, line 1 .		· · ·	. \$
b	Assets included in Form 990, Part X			· Þ

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedu	e D (Form 990) 2023								Page 2
Part	III Organizations Maintaining	Collections of	Art, His	torical T	reasures	, or Ot	her Similar A	ssets (cor	tinued)
3	Using the organization's acquisition, collection items (check all that apply).	accession, and ot	her recor	ds, chec	k any of th	e follow	ving that make	significant	use of its
а	Public exhibition		d	🗌 Loan	or exchang	e progr	am		
b	Scholarly research		е						
С	Preservation for future generations	i							
4	Provide a description of the organization XIII.	tion's collections a	and expla	ain how tl	hey further	the org	anization's exe	empt purpos	se in Part
5	During the year, did the organization assets to be sold to raise funds rather							ilar · Yes	No
Part	IV Escrow and Custodial Arra	angements					•		
	Complete if the organization 990, Part X, line 21.	answered "Yes	" on For	m 990, F	Part IV, line	e 9, or	reported an a	mount on	Form
1a	Is the organization an agent, trustee, included on Form 990, Part X?			-		tions or 	other assets i	not V Yes	No
b	If "Yes," explain the arrangement in P	art XIII and comple	ete the fo	llowing ta	able.				
				5				Amount	
с	Beginning balance					10	;		
d	Additions during the year					1d			
е	Distributions during the year					1e	•		
f	Ending balance			/		1f			
2a	Did the organization include an amou	nt on Form 990, Pa	art X, line	21, for e	scrow or c	ustodia	l account liabili	ty? 🗌 Yes	No
b	If "Yes," explain the arrangement in P	art XIII. Check her	e if the ex	kplanation	n has been	provide	ed in Part XIII		
Par	V Endowment Funds								
	Complete if the organization	answered "Yes	" on For	m 990, F	Part IV, line	e 10.			
		(a) Current year	(b) Pri	or year	(c) Two year	rs back	(d) Three years ba	ck (e) Four y	ears back
1a	Beginning of year balance								
b	Contributions								
С	Net investment earnings, gains, and losses								
d	Grants or scholarships								
е	Other expenditures for facilities and programs								
f	Administrative expenses								
g	End of year balance								
2	Provide the estimated percentage of t	<mark>he curr</mark> ent year er	nd balanc	e (line 1g	, column (a	ı)) held a	as:		
а	Board designated or quasi-endowner	nt	%						
b	Permanent endowment	%							
С	Term endowment%								
-	The percentages on lines 2a, 2b, and								
3a	Are there endowment funds not in the	e possession of th	ne organi	zation tha	at are held	and ad	ministered for		<u> </u>
	organization by:								'es No
	., .					• •		. 3a(i)	
h		 						. <u>3a(ii)</u>	
b 4	If "Yes" on line 3a(ii), are the related o	•				• •		. 3b	
Part	Describe in Part XIII the intended uses VI Land, Buildings, and Equip	-	JI S enuc	wittent it	unus.				
Fall	Complete if the organization		" on For	m 990 F	Part IV line	a 11a	See Form 99() Part X li	no 10
	Description of property	(a) Cost or ot			or other basis		Accumulated	(d) Book	
	Description of property	(investm			ther)		epreciation	(d) Dook	
1a	Land	· ·	0		0				0
b	Buildings		2,300		0		0		2,300
C	Leasehold improvements		0		0		0		0
d	Equipment		132,317		0		0		132,317
<u>e</u>	Other		0		0		0		0
Total.	Add lines 1a through 1e. (Column (d) n	nust equal Form 9	90, Part)	k, line 100	c, column (l	В)).			134,617

Schedule D (Form 990) 2023

Part VII	Investments – Other Securities Complete if the organization answered "Yes" on Form 990, Part I	V line 11b See F	orm 990 Part X line 12
	(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial	derivatives		
(2) Closely h	eld equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(F)			
(G)			
(H)	(h)		
	mn (b) must equal Form 990, Part X, line 12, col. (B))		
Part VIII	Investments – Program Related	V line 110 See E	orm 000 Bart V line 12
	Complete if the organization answered "Yes" on Form 990, Part I		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(1) (2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, line 13, col. (B)) .		
Part IX	Other Assets		
	Complete if the organization answered "Yes" on Form 990, Part I	V, line 11d. See F	
	(a) Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5) (6)			
(7)			
(8)			
(9)			
	mn (b) must equal Form 990, Part X, line 15, col. (B))		
Part X	Other Liabilities Complete if the organization answered "Yes" on Form 990, Part I line 25.	V, line 11e or 11f.	See Form 990, Part X,
1.	(a) Description of liability		(b) Book value
(1) Federal ir			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Colu	mn (b) must equal Form 990, Part X, line 25, col. (B))	<u></u> .	
· · · · · · · · ·			

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII.

	e D (Form 990) 2023			Page 4
Part			Return	-
1	Complete if the organization answered "Yes" on Form 990, Total revenue, gains, and other support per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		-	
a	Net unrealized gains (losses) on investments	2a		
b	Donated services and use of facilities	2b	-	
c	Recoveries of prior year grants		-	
d	Other (Describe in Part XIII.)		-	
e	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a		
b	Other (Describe in Part XIII.)			
С	Add lines 4a and 4b		4c	
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line	e 12.)	5	
Part			er Return	
	Complete if the organization answered "Yes" on Form 990,	Part IV, line 12a.		
1	Total expenses and losses per audited financial statements		1	
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:			
а	Donated services and use of facilities	2a		
b	Prior year adjustments			
С	Other losses	2c	-	
d	Other (Describe in Part XIII.)	2d		
е	Add lines 2a through 2d		2e	
3	Subtract line 2e from line 1		3	
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:			
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	4	
b	Other (Describe in Part XIII.)	4b		
С	Add lines 4a and 4b		4c	
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, lin	ne 18.)	5	
Part				
	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a ar			Part X, line
2; Par	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part	t to provide any additional in	iformation.	
	_			
	X			

SCHEDULE O	
(Form 990)	

Department of the Treasury

Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ.

Go to www.irs.gov/Form990 for the latest information.



Name of the organization	Employer identification number
COVENANT PATHWAYS	47-3515588
Form 990, Part VI, Section A, Line 2 - We have 5 board members, 4 of them are voting members. the 5th bo	pard member is James Skeet, the
Executive Director of the organization. He is not a voting board member. He, and his wife Joyce Skeet, the	e program Director are the
co-founders of Covenant Pathways.	
Form 990, Part VI, Section A, Line 9 - Byron McMillan, board member, 2245 Matthew Ave, albuquerque, NM	
board member, 15644 Bernardo Center Rd, #406, San Diego, CA 921127; board position ended spring of 2	
Gamerco, NM 87317, 505-870-7543; board position ended spring of 2023 Julie Matt, (505) 252-9188, Boobo	
board members added in Spring of 2023 Percy Anderson, board member, 910 N 1st Ste A, Gallup, NM 873	01, Chanselyn foster, board
member, HC 61 box 3031, Winslow, AZ 86047	
	200
Form 990, Part VI, Section B, Line 11b - Program Director works with the accountant and an experienced 9	90 preparer for accuracy
Form 990, Part VI, Section C, Line 19 - Documents, policies and financial statements are made available up	
Point 990, Part VI, Section C, Line 19 - Documents, policies and infancial statements are made available u	bonnequest

Form: Form 990 (2023)

Page: 1

Reasonable Cause Explanations

COVENANT PATHWAYS

EIN: 47-3515588

Header Section

Explanation

We filed an extension, needed more time to gather details in order to increase accuracy

part over the torn of torn of the torn of torn of

Form: Form 990 (2023)

Page: 1

Activity Or Mission Description

EIN: 47-3515588

Part I, Line 1

Description

modern practices, to establish resiliency in our way of life, reducing the dependency on the very food system that is harming us. We apply ancestral ing ard hig. is use less wat. Indigenous wisdom integrating creative solutions energized by nature that provides experience and training to grow nutrient rich foods in the southwest high desert. Spirit Farm uses all organic practices, including microbiological composting, to heal the hard high desert southwestern soil. Our mission is to generate opportunities that impact individuals and communities with Native traditions that attach the human spirit to the Earth. In addition, we provide additional opportunities for growers to increase the quantity and quality of their produce, as well as use less water, which is a critical step when growing food in our climate.

Form: Form 990 (2023)

Page: 2

Mission Description

COVENANT PATHWAYS

EIN: 47-3515588

Part III, Line 1

Description

including microbiological composting, to heal the hard high desert southwestern soil. Our mission is to generate opportunities that impact individuals and communities with Native traditions that attach the human spirit to the Earth. In addition, we provide additional opportunities for growers to increase the quantity and quality of their produce, as well as use less water, which is a critical step when growing food in our climate.

ad ing tool

Form: Form 990 (2023)

Page: 2

COVENANT PATHWAYS

EIN: 47-3515588

Part III, Line 4d

	Other Program Services Accomplishments			
Activity Code	Description	Expense	Grants	Revenue
	Local Collaboration: Partnering with local healthy food and agriculture-focused organizations is essential for establishing a food and economic network that expands Indigenous agriculture, makes a healthy variety of foods available, and creates a market for each other's products, goods, and services. Achieving self-sufficiency is our path to productive lives, a flourishing environment, and sustainable economic development. Our expanding network structure is a web. We respect the unique identity of each community: we operate as a gift economy, in which reciprocity and equitable exchange of resources generates opportunity. Regular meetings, workshops, and site visits allow us to discover	21,574	0	0
	each other's available goods and services as well as innovations that support network	Q		
Total:	economic growth. Our partners all promote regenerative agriculture.	21,574	0	0

Schedule B (Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

COVENANT PATHWAYS

Organization type (check one):

Attach to Form 990, 990-EZ, or 990-PF. Go to www.irs.gov/Form990 for the latest information. 2023

Employer identification number 47-3515588

Section:
✓ 501(c)(3) (enter number) organization
4947(a)(1) nonexempt charitable trust not treated as a private foundation
527 political organization
501(c)(3) exempt private foundation
4947(a)(1) nonexempt charitable trust treated as a private foundation
□ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**. **Note:** Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

- For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33¹/₃% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.
- □ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.
- For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Schedule B (Form 990) (2023)

Name of organization

Page 1 of 2 of Part I

Employer identification number 47-3515588

COVENANT PATHWAYS

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Colorado Plateau 113 E Birch St	\$60,000	Person ✓ Payroll Noncash
	Flagstaff, AZ 86001	Ó	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	Rural Climate Partnership	0.	Person ✓ Payroll
	1828 L St NW Washington, DC 20036	\$50,000	Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
3	Remy's Good Day Fund	•	Person 🗹 Payroll 🗌
	1800 Old Pecos Trail Suite J Santa Fe, NM 87505	\$ <u>49,711</u>	Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	Rid-All Foundation 8129 Otter Ave	\$	Person ✓ Payroll Noncash
	Cleveland, OH 44104		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Thornburg Foundation 2300 N Ridgetop Rd	\$ 25,000	Person ✓ Payroll Noncash
	Santa Fe, NM 87506		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Lawrence Appley Foundation		Person ✓ Payroll
	Co Bmtc 1 E Chocolate Ave 200	\$ 20,000	Noncash

Schedule B	(Form	990)	(2023
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Name of organization

COVENANT PATHWAYS

Employer identification number 47-3515588

Page 2 of 2 of Part I

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. Part I (b) (c) (a) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution Person ~ LOR Foundation 7 Payroll \square \$ Noncash 18,060 360 Main St (Complete Part II for noncash contributions.) Lander, WY 82520 (c) (d) (a) (b) **Total contributions** No. Name, address, and ZIP + 4 Type of contribution Person ~ 8 First Presbyterian of Glen Ellyn Payroll \square Noncash \$ 550 North Main St 5,527 (Complete Part II for noncash contributions.) Glen Ellyn, IL 60137 (d) (a) (b) (c) Name, address, and ZIP + 4 Total contributions Type of contribution No. Person Payroll Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) **Total contributions** Type of contribution No. Name, address, and ZIP + Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (b) (a) (c) (d) **Total contributions** Name, address, and ZIP + 4 Type of contribution No. Person Payroll \$ Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. Person Payroll \$ Noncash (Complete Part II for noncash contributions.)

	ganization IT PATHWAYS		Employer identification numbe 47-3515588
Part II	Noncash Property (see instructions). Use duplicate copies	of Part II if additional	space is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - - \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		- - - \$	

		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (Form 990) (2023)

	(Form 990) (2023)			Page of of Part III	
	rganization			Employer identification number	
COVENAI Part III	(10) that total more than \$1,000 fo	or the year from any ations completing Pa he year. (Enter this ir	one contributor. rt III, enter the tota nformation once. S	47-3515588 escribed in section 501(c)(7), (8), or Complete columns (a) through (e) and I of <i>exclusively</i> religious, charitable, etc., ee instructions.) \$	
(a) No. from Part I	(b) Purpose of gift			(d) Description of how gift is held	
		(e) Transfer of gift			
F	Transferee's name, address, a	Transferee's name, address, and ZIP + 4 Relation		nship of transferor to transferee	
-					
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift				
-	Transferee's name, address, a	and ZIP + 4	Relatio	nship of transferor to transferee	
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
		(a) Trans	for of aitt		
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
(a) No. from Part I	(b) Purpose of gift	(c) Use	of gift	(d) Description of how gift is held	
	(e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee				
-	mansieree's name, address, a	anu ZIF + 4			
				Schedule B (Form 990) (2023)	